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**Title I Comprehensive Schoolwide Plan**  
**BENOIST FARMS ELEMENTARY SCHOOL (2751)**

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# ELA

Using your recording templates from your CNA discussions respond to each item in detailed.

## 1. List prioritized needs statements.

PM 2 for STAR Literacy Assessment (K/1-Star Early Literacy & 2-Star Reading) shows 71% of our students in grades K-2 are not on track to meet end of year grade level expectations. PM2 FAST data indicates 65% of our students in grades 3-5 are not on track to meet end of year grade level expectations. 65% of our students have 5+ absences, 33% of our students have 11+ absences and 19% of our students have 15+ absences. 7.8% of students receive office discipline referrals which results in in school suspension for 1% of the students because of disruptive behavior and out of school suspension for 6% of the students because of aggressive behavior.

## 2. List the root causes for the needs assessment statements you prioritized.

Benoist Farms has identified the following root causes: Students lack foundation skills needed for fluent reading and comprehension skills. Students lack academic vocabulary. Classrooms lack needed materials for an effective ELA classroom like robust classroom libraries with leveled text appropriate for students levels and materials for teaching and remediating phonics instruction. Students have limited exposure and background knowledge to many of the topics in the stories and text. Students lack motivation, low self esteem and self confidence towards reading. Students regular attendance at school. Teacher capacity and knowledge of the new BEST BEST Standards. Teacher capacity and knowledge around the reading process and how to remediate reading strategies Teacher capacity and knowledge to analyze data and implement effective strategies for differentiating instruction for challenged readers. Teacher capacity in providing effective differentiated instruction for SWD and ELL students. Teacher capacity and implementation of classroom engagement strategies that students connect with.

### 3. Share possible solutions that address the root causes.

Possible solutions include: Teacher training and professional development opportunities in the following areas: \* Identifying student weaknesses and providing remediation for weaknesses. \* Best practices for working and supporting the learning of ESE and ELL students. \* Best practices for implementing effective lessons. \* Best practices for monitoring student progress toward standards. \* Creating and implementing engagement strategies that students enjoy. \* Training on the new BEST standards. \* Training on the new curriculum materials. A Reading Coach that can train, support, and coach teachers in the classroom. Additional time for teachers to collaborate on best practices. Increase background knowledge with text, hands on learning, additional ELA materials (like StoryWorks) and field trips to expose students to a broader bank of age appropriate topics. School-wide promotion of books to increase the love of reading. Increase the use of literature circles. ELA tutorial before, during, and after school. Increase technology on campus to increase usage of adaptive technology. Increase usage of adaptive technology. Additional time in the school day (extended day model). Create smaller classes. Common assessments to monitor student progress. Provide students with differentiated learning opportunities. Use of parent liaison to plan and prepare additional training opportunities for parents in all content areas and eliminate barriers that prevent families from participating in parent trainings, conferences, and regular school attendance. Additionally, to increase partnerships with business partners and stakeholders. Use of community resource member/social services facilitator to monitor student attendance, support families with regular school attendance and reducing tardies.

### 4. How will school strengthen the PFEP to support ELA?

The school will use phone blasts, newsletters, flyers to parents, Class Dojo, and the school marquee to communicate with parents. The school will use the Language Facilitators to ensure communication is sent to families in their native language.

#### • Parent Training

Benoist Farms will provide parents with training that will support their understanding of ELA that are used on campus so that families can support students at home.

### 5. How will each stakeholder group strengthen the School-Parent Compact to support ELA?

#### • School

Benoist Farms will provide families with additional books and resources that families can take home to increase ELA achievement. Promote book buddies and encourage students to engage in reading at home.

- **Students**

Commit to reading for a minimum of 20 minutes every night. Complete book report(s).

- **Parents**

Ensure students read for a minimum of 20 minutes per night.

- **Staff Training**

Benoist Farms will provide staff training in the following areas: Effective ways to communicate with families about student progress. Developing engaging lessons that reach all learners. Building relationships with students and families.

- **Accessibility**

Benoist Farms provides wheelchair access for all school events held on campus. Language facilitators for Spanish and Creole to support families understanding school related information in their native language.

## **Math**

Using your recording templates from your CNA discussions respond to each item in detailed.

### **1. List prioritized needs statements.**

PM 2 for STAR Math shows 65% of our students in grades K-2 are not on track to meet end of year grade level expectations. PM2 FAST Math data indicates 72% of our students in grades 3-5 are not on track to meet end of year grade level expectations. 65% of our students have 5+ absences, 33% of our students have 11+ absences and 19% of our students have 15+ absences. 7.8% of students receive office discipline referrals which results in in school suspension for 1% of the students because of disruptive behavior and out of school suspension for 6% of the students because of aggressive behavior.

## 2. List the root causes for the needs assessment statements you prioritized.

Benoist Farms has identified the following root causes: Students lack foundation skills needed math concepts. Students lack academic vocabulary. Students have limited exposure and background knowledge to math skills. Students lack motivation, low self esteem and self confidence towards math. Students regular attendance at school. Teacher capacity and knowledge of the new BEST BEST Standards. Teacher capacity and knowledge around math content and how to remediate math strategies Teacher capacity and knowledge to analyze data and implement effective strategies for differentiating instruction for math. Teacher capacity in providing effective differentiated instruction for SWD and ELL students. Teacher capacity and implementation of classroom engagement strategies that students connect with.

## 3. Share possible solutions that address the root causes.

Possible solutions include: Teacher training and professional development opportunities in the following areas: \* Identifying student weaknesses and providing remediation for weaknesses. \* Best practices for working and supporting the learning of ESE and ELL students. \* Best practices for implementing effective lessons. \* Best practices for monitoring student progress toward standards. \* Creating and implementing engagement strategies that students enjoy. \* Training on the new BEST standards. \* Training on the new curriculum materials. Additional time for teachers to collaborate on best practices. Increase students basic math facts through hands on learning, manipulatives, and field trips to expose students to a broader bank of age appropriate math concepts. School-wide math fact challenge. Increase the use of math centers. Math tutorial before, during, and after school. Increase technology on campus to increase usage of adaptive technology. Increase usage of adaptive technology. Additional time in the school day (extended day model). Create smaller classes. Common assessments to monitor student progress. Provide students with differentiated learning opportunities. Use of parent liaison to plan and prepare additional training opportunities for parents in all content areas and eliminate barriers that prevent families from participating in parent trainings, conferences, and regular school attendance. Additionally, to increase partnerships with business partners and stakeholders. Use of community resource member/social services facilitator to monitor student attendance, support families with regular school attendance and reducing tardies.

## 4. How will school strengthen the PFEP to support Math?

### • Communication

The school will use phone blasts, newsletters, flyers to parents, Class Dojo, and the school marquee to communicate with parents. The school will use the Language Facilitators to ensure communication is sent to families in their native language.

- **Parent Training**

Provide parents with information that can support math instruction. Hold parent trainings to teach parents ways to support math at home with multiple strategies for solving problems.

5. How will each stakeholder group strengthen the School-Parent Compact to support Math?

- **School**

Provide parents with additional resources that can be used to increase math achievement.

- **Students**

Commit to studying math facts for a minimum of 10 minutes each night.

- **Parents**

Ensure students study math facts for a minimum of 10 minutes each night.

- **Staff Training**

Benoist Farms will provide staff training in the following areas: Effective ways to communicate with families about student progress. Developing engaging lessons that reach all learners. Building relationships with students and families.

- **Accessibility**

Benoist Farms provides wheelchair access for all school events held on campus. Language facilitators for Spanish and Creole to support families understanding school related information in their native language.

## **Science**

Using your recording templates from your CNA discussions respond to each item in detailed.

### 1. List prioritized needs statements.

Winter Diagnostics show that 83% of 5th grade students are not on track to meet end of year grade level expectations. Winter Diagnostics data indicates 42% of 5th grade students are still achieving at Level 1 in science. Winter Diagnostics data indicates 0% of 5th grade SWD and ELL students are on track to meet end of year grade level expectations of a 3 or Higher. 65% of our students have 5+ absences, 33% of our students have 11+ absences and 19% of our students have 15+ absences. 8% of students receive office discipline referrals which results in in-school suspension for 1% of the students because of disruptive behavior and out of school suspension for 6% of the students because of aggressive behavior.

### 2. List the root causes for the needs assessment statements you prioritized.

Benoist Farms has identified the following root causes: Students lack foundation skills and science knowlege. Students lack academic vocabulary. Students have limited exposure and background knowledge to science skills. Students lack motivation, low self esteem and self confidence towards science. Students regular attendance at school. Limited time in instructional day to deliver effective science instruction in K-4. Teacher capacity and knowledge around science content. Teacher capacity and knowledge to analyze data and implement effective strategies for differentiating instruction for science. Teacher capacity in providing effective differentiated instruction for SWD and ELL students. Teacher capacity and implementation of classroom engagement strategies that students connect with.

### 3. Share possible solutions that address the root causes.

Possible solutions include: Teacher training and professional development opportunities in the following areas: \* Identifying student weaknesses and providing remediation for weaknesses. \* Best practices for working and supporting the learning of ESE and ELL students. \* Best practices for implementing effective lessons. \* Best practices for monitoring student progress toward standards. \* Creating and implementing engagement strategies that students enjoy. Additional time for teachers to collaborate on best practices. Increase students science knowledge through hands on learning, experiments, and field trips to expose students to a broader bank of age appropriate science concepts. Science tutorial before, during, and after school. Increase technology on campus to increase usage of adaptive technology. Increase usage of adaptive technology. Additional time in the school day (extended day model). Create smaller classes. Common assessments to monitor student progress. Provide students with differentiated learning opportunities. Use of parent liaison to plan and prepare additional training opportunities for parents in all content areas and eliminate barriers that prevent families from participating in parent trainings, conferences, and regular school attendance. Additionally, to increase partnerships with business partners and stakeholders. Use of community resource member/social services facilitator to monitor student attendance, support families with regular school attendance and reducing tardies.

### 4. How will school strengthen the PFEP to support Science?

- **Communication**

The school will use phone blasts, newsletters, flyers to parents, Class Dojo, and the school marquee to communicate with parents. The school will use the Language Facilitators to ensure communication is sent to families in their native language.

- **Parent Training**

Provide parents with information that can support math instruction. Hold parent trainings to teach parents ways to support math at home with multiple strategies for solving problems.

## 5. How will each stakeholder group strengthen the School-Parent Compact to support Science?

- **School**

Benoist Farms will involve students in hands on science learning and labs.

- **Students**

Participate in science experiments and projects.

- **Parents**

Support students in the completion of science experiments and projects.

- **Staff Training**

Benoist Farms will provide staff training in the following areas: Effective ways to communicate with families about student progress. Developing engaging lessons that reach all learners. Building relationships with students and families.



- Accessibility

Benoist Farms provides wheelchair access for all school events held on campus. Language facilitators for Spanish and Creole to support families understanding school related information in their native language.

## Action Step: Classroom Instruction

Engage all students in rigorous, differentiated, standards-based, and meaningful instruction through whole and small groups including extended learning opportunities.

**Budget Total: \$61,663.75**

Acct Description	Description					
Supplies	Item	Quantity	Rate	Supply Type	Type	Total
	post it notes	4	\$7.00	General Supplies	Original	\$28.00
	dry erase markers	3	\$9.25	General Supplies	Original	\$27.75
	copy paper	20	\$44.00	General Supplies	Original	\$880.00
	laminating film	3	\$70.00	General Supplies	Original	\$210.00
	Reduced- to cover SSF OVT (BT 468309)	-1	\$2.00	General Supplies	Budget Transfer	-\$2.00
Social Service Facilitator	Social Service Facilitator to support students with life skill/character education strategies to be successful in class.					
Overtime	Social Service Facilitator Overtime					

## Action Step: Parent Engagement

Create a positive school-home community partnership by providing communication, parent training opportunities along with resource to increase student achievement.

Budget Total: **\$65,077.00**

Acct Description	Description																	
Community Resource Person	Community Resource Person will build relationships with community agencies and link families as needed to services. They will identify eligible children for services and complete home visits and track attendance to ensure students are school ready.																	
Temp Parent Support	<table border="1"> <thead> <tr> <th data-bbox="401 735 993 824">Item</th> <th data-bbox="993 735 1136 824">Quantity</th> <th data-bbox="1136 735 1257 824">Rate</th> <th data-bbox="1257 735 1356 824">Days</th> <th data-bbox="1356 735 1467 824">Hours</th> <th data-bbox="1467 735 1589 824">Weeks</th> <th data-bbox="1589 735 1740 824">Certified</th> <th data-bbox="1740 735 1887 824">Type</th> <th data-bbox="1887 735 2024 824">Total</th> </tr> </thead> </table>	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total								
	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total									
	Temp Parent Liaison will support parents to increase school-home partnership to increase student achievement, as well as attendance. She will also work with business partners,volunteers and community partners to establish supportive relationships 1 temp parent liaison , 5 days a week for 8 hours a day for 36 weeks at \$15	1	\$15.00	5	8	36	Non-Certified	Original	\$21,600.00									
Reduced- 2 hrs to cover SSF OVT	1	\$15.00	1	-2	1	Non-Certified	Budget Transfer	-\$30.00										

## Action Step: Professional Development

Provide professional development opportunities to build teacher capacity to implement rigorous standards-based instruction, disaggregate data, plan for instructional needs, lead peer-observations instructional rounds, discuss best practices real time coaching, mentoring, co-teaching to impact student achievement.

**Budget Total: \$95,287.00**

<b>Acct Description</b>	<b>Description</b>
Single School Culture Coordinator	Single School Culture Coordinator will help implement strong systems of support regarding academics by leading PLCs, implementing real time coaching/modeling, and conducting PD in all areas.

## **Mission Statement**

Create one statement that communicates the vision for parent and family engagement in a motivating way. The mission statement should:

- reflect the beliefs or values the school holds regarding the importance of family engagement;
- explain the purpose of the school's Parent and Family Engagement Plan;
- be written in parent-friendly language; and
- inspire stakeholders to be engaged and supportive of the program.

### **1. Mission Statement**

The mission of the Parent and Family Engagement is to bridge the gap between parent, school and community and improve relationships between home and school, which empowers families to become proactive in their children's education on a continuous basis. The program does this by providing information, training and assistance through family/parent education courses, activities and referral services.

# Involvement of Stakeholders

Describe how the school will engage stakeholders (parents, families, school personnel, District staff and community) in the planning, development, review, implementation and improvement of the Title I Schoolwide Plan. Include decisions regarding how funding will support parent and family engagement. All SAC meetings should have Title I as a standing agenda item and discussion of such is reflected in the minutes to ensure compliance is met. (Note: Evidence of stakeholder input during the CNA process is available in the CNA Launcher.)

Name	Title
Dr. Ruthann Miller	Principal
Pamela Moreland	PLC Facilitator
Lakeytha Murray-Adin	Single School Culture Coordinator
	Assistant Principal

## 2. What are the procedures for selecting members representing all stakeholders? Describe the process for electing members.

Invitations are sent digitally to all families, business, and community partners. During the initial SAC meeting of the year the purpose of SAC is explained and the floor is open for nominations. Parents nominate and vote in parents, teachers/staff nominate and vote in teachers/staff and community partners nominate and vote in community partners.

## 3. How will stakeholders be involved in jointly developing the Schoolwide Plan (CNA/SWP/PFEP)? Include details of meeting dates and times.

Benoist Farms will hold a Stakeholders Input Meeting to get feedback on the most pressing needs of the school and strategies that stakeholders feel could be used to improve. Information gathered from parents will be used and collected to form the Comprehensive Needs Assessment (CNA). The CNA was then used to develop the SWP and PFEP. During the first SAC meeting of the year scheduled for August 17, 2023 at 5:30 p.m. the SWP and PFEP will be shared with families for additional input. Specific details of both plans will be shared with families. Conversations will be held around each section and parents will be provided the opportunity make additions, corrections, and/or deletions during that meeting. Updates will be made at that time and if the SAC committee is in agreement they will be voted on and added to plan(s).

4. How did stakeholders provide input as to how Title I funding will support parent and family engagement? Include the outcome.

During the CNA process held in January of 2024 parents were provided with the opportunity to give feedback and share ideas about how Title I funding will be used to support parent and family engagement. During this meeting school needs were identified, resources and strategies outlined to meet the needs, and ideas were generated for ways in which parents and families can be supported to improve student outcomes. The outcomes included family nights where parents can see and learn about their child's progress. In addition, they suggested nights where they could learn about ways that they could support students at home for reading and math. This information will be shared with families during the first SAC meeting of the year scheduled for August 17, 2023 so that parents can provide additional input.

Name	Title
Dr. Ruthann Miller	Principal
	Assistant Principal

## Annual Parent Meeting

All parents and families are invited and encouraged to attend the Title I Annual Meeting, at a convenient time, to learn about the school's Title I programs, requirements and the rights of Title I parents.

Describe the steps the school will take to conduct an effective Annual Meeting. The meeting should inform parents about:

- What it means to be a Title I School;
- The school's Title I Schoolwide Plan;
- Parent and Family Engagement Plan, including the School-Parent Compact;
- Special programs such as Migrant Education and McKinney-Vento;
- Parent's Right-to-Know; and
- Other opportunities for parents.

1. What is the actual date, time and location of the Annual Meeting?

The Annual Title I Parent meeting will be held in October of 2023 at 6:00 pm. The meeting will be held in the media center.

2. How will you notify parents, teachers and the community of the Annual Meeting? Be specific (school website, marquee, call-out, newsletter, invitations, etc.).

Benoist Farms Elementary will notify parents of the Annual Title I meeting using Parent Link call out, as well as flyers sent in backpacks, through email and Class Dojo.

3. What resources will be prepared for the Annual Meeting? List materials or supplies needed to host the meeting.

To hold the annual meeting the following items will be needed: Annual Meeting PowerPoint that explains what it means to be a Title I school, the Schoolwide Plan, Parent and Family Engagement, The School-Parent Compact, Special programs, Parent's Right to Know and other informational that is unique to Benoist Farms. An invitation will be created to send to parents. An agenda will be provided to all stakeholders in attendance. Attendance will be collected as parents arrive on campus.

## Staff Trainings

Describe the professional development trainings you will provide to build the capacity of teachers and other support personnel to understand the value and contribution of parents/families, build ties between parents and school staff, effectively reach out to, communicate with and work with families as equal partners in order to improve student achievement.

1. Staff Training for Parent and Family Engagement #1

• Name of Training

Engaging Students and Families in at home Literacy and Math Strategies

- What specific strategy, skill or program will staff learn to implement with families?

Teachers will be able to learn new and easy strategies that they can send home with students so that families can support students with Literacy and Math Learning.

- What is the expected impact of this training on family engagement?

Families will learn how to support literacy and math instruction at home over winter break and they will be given resources to do so.

- What will teachers submit as evidence of implementation?

Teachers will submit literacy and math activities sent home with families.

- Month of Training

December

- Responsible Person(s)

Assistant Principal

## 2. Reflection/Evaluation of Training #1

- Name and Brief Description

TBD

- Number of Participants

TBD

- What were teachers able to do as a result of the training?

TBD

- Have you seen evidence that teachers are implementing the strategy, skill, or program they learned through this training?

on

- How do you know?

TBD

- What went well with the training

TBD

- What improvements would be made and what steps will you implement to make the training more effective

TBD

### 3. Staff Training for Parent and Family Engagement #2

- Name of Training

Holding Effective Parent Conferences

- What specific strategy, skill or program will staff learn to implement with families?

Teachers will be able to learn effective strategies to meet with families and hold effective parent conferences to share student progress and ways to support students at home.



- What is the expected impact of this training on family engagement?

Families will receive information during a parent conference about their child's academic performance and receive strategies that can be used at home to support the students progress.

- What will teachers submit as evidence of implementation?

Teachers will submit a sampling of Parent Conference Forms (Form 1051)

- Month of Training

End of September or Early October

- Responsible Person(s)

Assistant Principal

#### 4. Reflection/Evaluation of Training #2

- Name and Brief Description

TBD

- Number of Participants

TBD

- What were teachers able to do as a result of the training?

TBD

- Have you seen evidence that teachers are implementing the strategy, skill, or program they learned through this training?

on

- How do you know?

TBD

- What went well with the training

TBD

- What improvements would be made and what steps will you implement to make the training more effective

TBD

## Parent Trainings

Describe the trainings you will offer parents and families that will build their capacity to support learning at home to improve student academic achievement. Trainings must focus on skills that parents and families can use to extend learning at home, support students in meeting challenging state standards and monitor their child's academic progress.

### 1. Parent and Family Capacity Building Training #1

- Name of Training

Curriculum Night

- What specific strategy, skill or program will parents learn to implement with their children at home?

To support students learning at home parents will learn about the standards that students are working through this year. They will hear the current level of students and ways to support the student with activities at home.

- Describe the interactive hands-on component of the training.

Parents will learn strategies that will allow them to work and support students at home with reading and math based on their current levels.

- What is the expected impact of this training on student achievement?

As a result of this training, student achievement will improve for reading and math.

- Date of Training

September 2023

- Responsible Person(s)

Assistant Principal

- Resources and Materials

Flyer Agenda Sign in Sheet Teacher Presentations

- Will use funds for refreshments as noted in SWP:

on

- Amount (e.g. \$10.00)

N/A

## 2. Reflection/Evaluation of Training #1

- Name of Training

Curriculum Night

- Number of Participants

TBD

- What were parents able to do as a result of the training?

TBD

- Have you seen evidence that parents are implementing the strategy, skill or program they learned through this training?

on

- How do you know?

TBD

- What went well with the training?

TBD

- What improvements would be made and what steps will you implement to make the training more effective?

TBD

## 3. Parent and Family Capacity Building Training #2

- **Name of Training**

Fall into Family Fun Night

- **What specific strategy, skill or program will parents learn to implement with their children at home?**

To support students learning at home, parents will be able to learn about literacy and math using hands on strategies and games.

- **Describe the interactive hands-on component of the training.**

Parents will receive hands on games and learning activities that can be used to enhance literacy and math skills.

- **What is the expected impact of this training on student achievement?**

As a result of this training, families will learn about literacy and math activities that will improve ELA and Math outcomes for students.

- **Date of Training**

October 2023

- **Responsible Person(s)**

Assistant Principal

- **Resources and Materials**

Flyer Agenda Sign in Sheet Teacher Presentations or Sample of Activity shared with families.

- **Will use funds for refreshments as noted in SWP:**

on

- Amount (e.g. \$10.00)

N/A

#### 4. Reflection/Evaluation of Training #2

- Name of Training

Fall into Family Fun Night

- Number of Participants

TBD

- What were parents able to do as a result of the training?

TBD

- Have you seen evidence that parents are implementing the strategy, skill or program they learned through this training?

on

- How do you know?

TBD

- What went well with the training?

TBD

- What improvements would be made and what steps will you implement to make the training more effective?

TBD

### 5. Parent and Family Capacity Building Training #3

- Name of Training

Home Depot Math Night

- What specific strategy, skill or program will parents learn to implement with their children at home?

To support students learning at home parents will be able to learn strategies to help students use math in real world situations.

- Describe the interactive hands-on component of the training.

Parents will learn and receive materials to practice real world math skills with students.

- What is the expected impact of this training on student achievement?

As a result of the training, students will have a better understanding of why math is important. They will also have additional math skills practice to improve math performance in the classroom.

- Date of Training

February 2024

- Responsible Person(s)

Assistant Principal

- Resources and Materials

Flyer Agenda Sign in Sheet Presentation or Activity shared with families.

- Will use funds for refreshments as noted in SWP:

on

- Amount (e.g. \$10.00)

N/A

### 6. Reflection/Evaluation of Training #3

- Name of Training

Math Night

- Number of Participants

TBD

- What were parents able to do as a result of the training?

TBD

- Have you seen evidence that parents are implementing the strategy, skill or program they learned through this training?

on



- How do you know?

TBD

- What went well with the training?

TBD

- What improvements would be made and what steps will you implement to make the training more effective?

TBD

## Coordination and Integration

Describe how your school collaborates with other federal programs, District departments, the business community, library systems and other governmental and non-governmental organizations to provide integrated parent and family engagement opportunities. Identify the three (3) **most relevant agencies/organizations that support your school's parent and family engagement goal.**

1. Partnership #1 - List Federal Program such as Migrant, Homeless, Professional Development, ESOL/ELL, IDEA, Region Support, or Safe Schools

- Name of Agency

The Department of Safe Schools, ELL, ESE, Professional Development/Elementary Education, and the Regional Office.

- Describe how agency/organization supports families.

The Department of Safe Schools supports the school in providing SEL training to students and families to promote social well being. The ELL and ESE departments provide the school with resources to share with families to promote and support student achievement for ELL and ESE students. The Department of Professional Development provides the staff with training on various topics to support student achievement and share with families to make the home-school connection. The Central Region Office provides the administration and staff with tools needed to support families.

- Based on the description list the documentation you will provide to showcase this partnership.

Follow-up emails from the departments, Agenda's from trainings that were provided.

- Frequency

Ongoing as needed

## 2. Partnership #2 - List Department, Organization, or Agency

- Name of Agency

Rotary Club

- Describe how agency/organization supports families.

The Rotary Club provides backpacks and uniforms to our families that need them. They adopt 100 families and provided essentials during the holidays, They provided a buddy bench to support being a buddy and not a bully. They provide dictionaries annually to our third grade students.

- Based on the description list the documentation you will provide to showcase this partnership.

Pictures from interactions with the organization when they are on campus providing support and donations. Thank you letters written to the Rotary Club.

- Frequency

Rotary club donations are received about 3 times per year.

## 3. Partnership #3 - List Department, Organization, or Agency

- Name of Agency

Community Outreach Program of West Palm Beach & Keller Williams (Neil Picart)

- Describe how agency/organization supports families.

Mr. Picart provides supplies, teaching materials, gifts for the holidays.

- Based on the description list the documentation you will provide to showcase this partnership.

Pictures from interactions with the organization when they are on campus providing support and donations. Thank you letters written to the organizations that Mr. Neil Picart represents.

- Frequency

As needed.

## Communication

After reflecting on the stakeholder input meeting, training evaluations and analysis of events, describe the process that your school will use to provide timely and easy to understand updates to parents and families on Title I programs, curriculum, assessments and student progress/proficiency level information.

1. Describe how school will provide parents and families with timely information about the Title I programs, meetings and other activities in a format and language parents can understand. Consider Title I programs such as tutoring, mentoring, parent/family trainings.

2. Describe how school will inform parents about the curriculum and proficiency levels students are expected to meet.

3. Describe how school will inform parents about forms of academic assessments used to measure student progress and achievement levels of State academic standards.

4. Describe how school will inform parents about opportunities to participate in decision-making related to the education of their children.

5. Describe how the school will offer flexible meeting dates and times for trainings, activities and events to remove barriers for attendance.

- **Description**

Benoist Farms Elementary provides families with timely information about Title I programs, meetings and other activities by using translated newsletters and flyers shared through email and class dojo. The school also uses the marquee, the school website and parent link to provide parents with information.

- **List evidence that you will upload based on your description.**

Evidences will include flyers and Parent Link Reports.

- **Description**

Benoist Farms Elementary will provide parents with information about the curriculum and proficiency levels students are expected to meet through Curriculum Night, parent teacher conferences, IEP meetings, ELL meetings, progress reports, and report cards.

- **List evidence that you will upload based on your description.**

Evidences will include agenda/sign in sheets from events, parent invitation flyer/letter, and a sampling of student of progress reports or report cards.

- **Description**

Benoist Farms Elementary will provide parents with information about the curriculum and proficiency levels students are expected to meet through Curriculum Night, parent teacher conferences, IEP meetings, ELL meetings, progress reports, and report cards.

- **List evidence that you will upload based on your description.**

Evidences will include a sampling of student report cards, progress reports and/or PMPs.

- **Description**

Benoist Farms Elementary will provide families with information about opportunities for them to participate in decision making related to their child's education through translated newsletters and flyers, school marquee, call outs, SAC meetings, and during parent trainings. In addition notes will be sent home inviting parents to IEP and LEP meetings.

- **List evidence that you will upload based on your description.**

Evidences will include agenda/sign in sheets at events, parent invitation flyer, and a sampling of letters sent to families to attend meetings.

- **Description**

Benoist Farms Elementary will offer parent meetings both virtual and in person. The school will also conduct home visits if needed to share information with parents. All IEP/LEP/SBT meetings are scheduled with parent input that reflects a time that is convenient for families to attend.

- **List evidence that you will upload based on your description.**

Evidences will include agenda/sign in sheets at events, parent invitation flyer, a sampling of home visit notices and IEP/LEP/SBT meetings.

## **Accessibility**

It is important to address barriers that hinder families' participation in activities. After considering information gathered at your parent input meetings, describe how you ensure parents and families in the special categories below are able to fully participate in school meetings, trainings, activities and events. Describe the accommodations the school will provide for each subgroup of parents listed below.

1. Parents and families with limited English proficiency
2. Parents and families with disabilities
3. Families engaged in migratory work

#### 4. Families experiencing homelessness

- **Description**

In order to provide accommodations for parents with limited English proficiency the CLF facilitators will attend meetings and conferences as needed. All school communication is translated in the appropriate languages for families.

- **List evidence that you will upload based on your description.**

Evidences to include parent communication flyers translated in the appropriate languages for families.

- **Description**

In order to provide parents and families with disabilities accommodations the school building is ADA accessible. Wheelchair accessible entrances and seating will be offered as requested. School will utilize audio enhancement equipment upon request to support families who may have a hearing impairment. If necessary, Benoist Farms Elementary will contact the district office for support.

- **List evidence that you will upload based on your description.**

Evidences to include a log identifying accommodations provided to families if applicable and photos showing accommodations that can be found in the school.

- **Description**

Administration and the Guidance counselor will meet with families to ensure that they feel welcomed and to let them know we are here to help, however possible. The school will coordinate with the Migrant Department as needed to provide additional support to our migratory working families. The school will provide home visits as needed to share information and connect families with the migrant program in the district.

- **List evidence that you will upload based on your description.**

Evidences to include screenshots of SIS report identifying migrant families, flier for migrant office/services and comments log documenting conversations with families.

- **Description**

Benoist Farms Elementary will provide accommodations for families experiencing homelessness by meeting with families and ensuring that they feel welcomed and offer to provide assistance and support in any way that we can. The school will provide accommodations to families experiencing homelessness by helping parents fill out the Student Residency Questionnaire. The school will provide the students with uniforms and supplies. The school will assist families and connect them for support with transportation as needed. School personnel will assist families in setting them up with the McKinney-Vento program if needed.

- **List evidence that you will upload based on your description.**

Evidences to include screenshots of SIS report identifying homeless families, MVP flier and comments log documenting conversation with families.

## **Other Activities**

This is an optional step. List other activities, including additional parent and family trainings, which are planned to strengthen parent and family engagement at your school. Title I funds may not be used to purchase food for these activities.

### **1. Activity #1**

- **Name of Activity**

none

- **Brief Description**

none

### **2. Activity #2**

• Name of Activity

none

• Brief Description

none

3. Activity #3

• Name of Activity

none

• Brief Description

none

## Building Non-Academic Skills

How do you build students' skills outside of academic subject areas? Include descriptions of:

- Build coping skills;
- Address social/emotional needs;
- Foster a growth mindset;
- Teach resilience and persistence;
- Promote healthy habits;
- Promote positive behavior;
- Develop students organizational skills;
- Build strong study habits;
- Build character; and/or
- Develop a sense of service for others.



## 1. Building Students' Non-Academic Skills

Benoist Farms Elementary is implementing a school wide positive behavior mentoring program where students meet with mentors on campus and learn about following the Bulldog Way and being positive citizens. Students meet in small groups and/or individually to discuss and model how to make appropriate choices in certain situations. The goal of these small groups is to show students that other students are going through the same things that they are and there are people who can help. Mentors also work with students on how to communicate effectively. This year Benoist Farms will participate in the PSELI grant provided by the district. The purpose is to provide students with lessons regarding Skills for Learning for Life (SLL). The program provides teachers with a set of tools to develop stronger social connections among students, and foster positive peer relationships that will enable students to thrive at school, at home, and as they grow into adulthood. Our Pre-K and VPK programs use Conscious Discipline which is a life changing, research based classroom management system and social emotional learning program for early childhood and elementary schools. The staff continuously participates in professional development for innovative and effective strategies to incorporate into their teaching. As part of the school districts five year plan supporting the initiative of ensuring a comprehensive "Single School Culture" in every school with a positive and supportive school climate theme, the Bulldog Way has been implemented school wide. This system focuses on the expectations of the Benoist Farms community at school and outlines procedures for students to follow. There is a Bulldog Way Matrix for the classroom, hallways, cafeteria, bus, restroom, stairs, and the playground. The program is part of the Positive Behavior System (PBS) that has been established at the school by the staff, students, and community. The school's Social Worker, Parent Liaison and Community Resource Person is the communication link for the staff when parent contact is a barrier due to lack of parental support, transportation, or non-working phone numbers. This is a key source that aids in parent participation. The Parent Liaison takes on the role of contacting and connecting with Business Partners and Volunteers. She has made connections with several business partnerships with local businesses in our area. The Business Partners have donated items such as school supplies, uniforms, undergarments, shoes, socks, and food for some of our Parent Engagement Activities. Our restaurants that participate during our "Family Fun Nights" give 20% of sales back to our school. Also, we are fortunate to have business partners with two organizations, the Jewish Coalition of Palm Beach and The Foster Grandparents Program. These organizations provide our school with trained reading volunteers. These volunteers pair up with students in classrooms to provide additional remediation in reading supporting our school district initiative of increasing reading on grade level by third grade to 75%. School Based team meetings are held weekly to discuss students with barriers to academic and social success. Students who are identified with concerns have mentors assigned to them. A Check in/Check out system is utilized with students in need of positive adult interactions and positive feedback throughout the school day. With this engagement of identified staff, we provide a differentiated delivery of services which focuses on the student. We utilize data-based decision making to close academic, social - emotional and college career equity gaps by connecting all students with the services they need. For students who need a more intensive type of intervention, we connect the families to agencies who have Cooperative Agreements with the district or are on our campus.

## SBT/MTSS Implementation

Describe your implementation of a tiered model of support (SBT/MTSS):

- Identify students for tiered support;
- Determine supports needed;
- Implement support; and
- Track students' progress.

## 1. SBT/MTSS Implementation

The Bulldog Way is the basis for all behavior on the school campus. There are expectations for behavior in the classroom, hallway, cafeteria and on field trips. In the classroom there are school wide behavior procedures in place as well. There are many interventions in place to help redirect the student to increase time on task. Frequent parent contact is also highly suggested and monitored. The Beaming Bulldog is part of the school wide positive behavior program that incorporates positive character traits into the school wide students of the week. It recognizes good character throughout our school. Students exhibiting the highlighted character trait is honored with a certificate presented by administration and is given the role of student of the week. The Guidance Counselor, Social Service Facilitator and mentors meet with targeted students that have a high need. Many students are referred to outside counseling agencies to meet their specific needs. The early warning system for behavior focuses on low attendance and students with one or more suspensions from the previous school year. Based on this data from the 2021-2022 school year, mentor and guidance groups have been set up to help work with those students from day one of the 2022-2023 school year. The school uses members on the leadership team in conjunction with the data processor to pull attendance data regularly and identify students with more than 3 absences within a 30 day period. The counselor then meets with the families to create an attendance plan and assist with getting the student to school however possible. The early warning system for academics focuses on students who were a level 1 or 2 on the previous year's FSA, and, students who show an ND in ELA and/or math. These students are identified and pulled into small group sessions during class to work on re-teach material. The goal is to show growth from these students and get them on grade level. The lowest 25% are identified in each class and work in a small group setting with the teacher for both reading and math. Benoist Farms will implement effective multi-disciplinary teams in place to problem solve and create action plans. Tier 2 action plans include planned discussions and goal setting for identified students, notification procedures for parents, agency, and community outreach, implementation of a comprehensive school counseling program (Student Development Plan), development and implementation of small group intensive instruction, Supplemental Academic Instruction, and additional 30 minutes of instruction daily. Tier 3 action plans include tutorials, Language Literacy Intervention Programs, and Functional Behavior Plans. Students receive addition interventions of small group or individual support as needed. Student data is tracked and monitored. The SBT team meets as a team to determine which students need to be reviewed. Then, meetings are set with the teacher to gather data that has been collected since the last meeting. Discussions are held to determine if the current level of support is sufficient or if students need additional support.

## Provision of a Well-Rounded Education

How do you ensure all students are provided with a well-rounded education including enrichment opportunities? Describe:

- The process used to determine core instructional needs (data).
- How the school ensures instruction is aligned to standards.
- Courses/electives that are not considered core-content.
- Courses/electives that are focused on job skills.
- Opportunities to extend learning time.
- How the school connects classroom learning to real world applications
- How extra curricular opportunities enrich the students' education.

*\*The term "well-rounded education" means courses, activities, and programming in subjects such as English, reading or language arts, writing, science, technology, engineering, mathematics, foreign languages, civics and government, economics, arts, history, geography, computer science, music, career and technical education, health, physical education, and any other subject, as determined by the State or local educational agency, with the purpose of providing all students access to an enriched curriculum and educational experience. [ESSA, section 8101 (52)].*

## 1. Well-Rounded Education

In alignment with the District's Strategic Plan and with the goal to increase the academic instruction of all students-Students are immersed in rigorous tasks encompassing the full intent of the Florida State Standards including the content required by Florida State Statute 1003.42 continuing to develop a Single School Culture of excellence in Academics, Behavior, and climate with an appreciation of multicultural diversity in alignment to S.B. policy 2.09 with a focus on the instruction of the \*History of the Holocaust \*History of African Americans \*Study of the contributions of Hispanics and Women to the US, and \*Sacrifices of Veterans in serving our county. Benoist Farms Elementary uses the district provided ELA curriculum (Benchmark Advanced) to ensure instruction clearly embeds the content and curriculum related to 1003.42. The fine arts team incorporates the study of the various cultures. Morning meetings incorporate texts & displays of the cultures. Morning announcements highlight different individuals and /or cultures to ensure students can value and respect the diversity within our school & our world. Our teachers are responsible for incorporating teachings regarding diversity and students are motivated to create art work, projects, and /or essays towards their studies. Within our school, teachers will articulate, demonstrate, and teach the specific practices that reflect the application of the school's SwPBS universal guidelines of students practicing being responsible, respectful, being a peacemaker and being prepared to learn. The team analyzes data to ensure student success. Adults across the campus will clarify their expectations for positive interpersonal interaction and create the structures for a single school culture of excellence. Our Behavior Health Professional supports students in one-on-one and/or small group sessions where they learn strategies and activities to cope with possible issues/concerns prior to them becoming a full blown concern. Weekly behavior leadership meetings are held to analyze data and determine supports necessary for the student prior to an RtI referral. We offer a variety of academic and social clubs to support student involvement and develop self-esteem and camaraderie with each other. Some of the clubs include: The Art club allows students express themselves through visual arts. Students meet to develop projects and enhance their creativity through art. Chess club- students will be able to learn chess skills and strategies in a digital format during the recess block if a child desires (fifth grade). We also offer chess club after school for all grade levels. The chess club enhances critical thinking and math skills. Book club - students read the Sunshine State book collections. Students meet to hold book discussions and engage in projects related to the books. Book club supports the amount of independent reading students do and enhances reading achievement. Boys Club and Girls Clubs - students will be able to learn life skills and etiquette. Students at Benoist Farms experience Fine Arts classes including Music, Physical Education, Art, and Media. The students go to these classes on a rotation every five days during the school day. During Music, the students learn songs, how to read music, and play musical instruments. During Physical Education, the students learn different types of sports such as dribbling a basketball, then playing a game. During game time, students learn how to work together as a team and also supporting/cheering on the students for their accomplishments as well as their efforts. In Art, students learn about colors, creating objects in Two and Three D models, and work with clay to create pottery. Media is a class where students learn how to do research for projects or information, about different types of technology, and enjoying choosing/reading a great book! The Beaming Bulldog is a school wide positive behavior program that incorporates positive character traits into the school wide students of the week. It recognizes good character throughout our school. Students exhibiting the highlighted character trait is honored with a certificate presented by administration and is given the role of student of the week.

## Post-Secondary Opportunities and Workforce Readiness

How do you build students' awareness of and readiness for post-secondary opportunities and the workforce? Consider the following examples:

- College awareness/readiness curricula and programs;
- Building pathways to rigorous coursework;
- Accelerated course offerings (AMP, Honors, AP, AICE, IB);
- Dual enrollment opportunities;
- Career and technical courses;
- ACT/SAT prep programs;
- Project-based learning opportunities;
- Job skills development (collaboration, critical thinking);
- ROTC programs;
- Career Days or guest speakers; and
- Job shadowing, field experiences, clinicals.

### 1. Post-Secondary Opportunities and Workforce Readiness

Benoist Farms hosts a Career Day for all students on campus. Business Partners as well as Community Partners join us for a day to present to our students. During the presentations, the students gain knowledge of various types of job opportunities as well as college opportunities available to them. The presenters share what qualifications are needed in order to apply for the positions in their field. These professions include Publix employees, Librarians, Authors, Nurses, Doctors, Lawyers, Judges, Firemen, Electricians, Engineers, Banks, Bus Drivers, Martial Arts Instructors, Dancers, Scientists, and Chief Operating Officer from 5 Guys. During Green Week at Benoist Farms Elementary, students are involved in activities promoting all green week themes. The first day the students and staff wear GREEN. Green represents life, growth, environment, healing, money, safety, relaxation and freshness. It is also the representation for recycling glass products. On the second day, students and staff wear WHITE. White represents freshness, hope, goodness, light, purity, cleanliness, simplicity and coolness. This day represents clean air day. On the third day, the students and staff wear RED. Red represents passion, danger, daring, romance, style, excitement, urgency and begin energetic. Red is represented for recycling plastic products. On the fourth day, students and staff wear YELLOW. Yellow represents joy, cheerfulness, friendliness, intellect, energy, warmth, caution and cowardice. This day is energy conservation day. On the last day, the students and staff wear BLUE. Blue represents peace, stability, calmness, confidence, tranquility, sincerity, affection and integrity. The focus on this day is water conservation. Benoist Farms Elementary has also started the Accelerated Math Program (AMP) with all of 3rd grade students & one 4th grade class.

## Transition From Early Childhood to Elementary School

**Elementary Schools:** Describe the strategies used to assist preschool students in transitioning from early childhood education programs to elementary school. Consider:

- Headstart programs
- VPK on campus
- Bridges Program
- Meetings at local preschool programs to provide information to rising Kindergartners' parents
- Kindergarten Round-up
- Pre-K parent trainings throughout the school year to provide Kindergarten readiness strategies
- On-site school tours for new kindergarten families
- Early school year start/summer program for incoming Kindergartners
- Staggered start
- Meet the teacher
- Kindergartener for a day for pre-K students
- Looping from Pre-K to K
- Collaboration with local preschools to develop readiness skills

**Secondary Schools:** Click on the Exemption button above if this is not applicable to you.

## 1. Transition to Elementary School

As an early intervention to increase reading on grade level by third grade and to increase student readiness to enter kindergarten, Benoist Farms offers a school year Voluntary Prekindergarten (VPK) program that is supplemented with enrichment hours. This VPK program is supported by the Department of Early Childhood Education and follows all statutes, rules and contractual mandates in the Florida VPK Statewide Provider Agreement, including the use of a developmentally appropriate curriculum that enhances the age-appropriate progress of children in attaining each of the performance standards adopted by the Florida DOE. Participating children are expected to transition to kindergarten ready to learn and be successful in school and later life. To assist with the transition of school-based and community children into the kindergarten program at Benoist Farms, we engage in the following kindergarten transition activities: Holding open house for families of incoming kindergarten children (Kindergarten Round Up), scheduling opportunities for preschool children to visit a kindergarten class and/or meet their future kindergarten teacher. During our Kindergarten Round Up for parents of incoming kindergarten children, the parents go into a kindergarten classroom. During this visit, a kindergarten teacher shares information on "A day in the life of a kindergarten student" with the parents walking them through the schedule of a typical day. At that time, all academic standards, expectations, and the grading system are shared with the families. At the end of the session, the families are given a packet to register their child for the next school year, are given/shown activities which can assist in kindergarten readiness over the summer, along with a question/answer any of the families may have for the kindergarten teacher. To assist with the transition of school based and community children into the kindergarten program at Benoist Farms, we engage in kindergarten transition activities such as holding an open house for families of incoming kindergarten children. Scheduling opportunities are provided for preschool children to visit a kindergarten class for the day to experience a day in kindergarten. Plans are made for preschool children to practice kindergarten routines such as carrying a lunch tray in the lunch room. Families are invited to parent training's throughout the school year to learn ways to support student learning at home. During these nights, teachers share activities with the families making the home-school connection. Families are involved in a make and take activity to do at home.

## Professional Development

In addition to Title I funded professional development listed in the CNA/Strategies section, what other opportunities are provided for teachers, tutors, paraprofessionals, and instructional coaches to improve the delivery of instruction and the use of data to support instructional decisions? Consider:

- Regional Support
- District Curriculum Support
- Conferences (AVID, content specific, STEM, AP/IB/AICE, etc)
- APTT
- Mentoring
- PAR Teacher
- Online workshops
- Professional book study

- Peer Observation Program using Palm Beach Model of Instruction
- Consultants
- Multicultural and ESE trainings

## 1. Professional Development

We provide our teachers and staff opportunities to participate in collaborative planning and instruction. Teachers are encouraged to work together and meet weekly in Professional Learning Communities (PLC). During PLCs teachers are strengthening their content knowledge around guided reading, developing content knowledge of the standards as it relates to reading, data analysis to plan lessons and instruction to meet the needs of their individual students for the upcoming week. One venue for encouraging positive working relationships with teachers is participation in PLC's. The master schedule has been designed to provide consistent time for teachers to meet by common content. Research-based protocols are utilized to focus the meetings on students' academic needs and how students might be assessed. New teachers are paired with effective teachers either on the same grade level or in the same subject area. This provides them to have the same PLC schedule which allows them to plan and reflect on their classroom effectiveness together. Teachers on the same grade level will have common issues that can be discussed. This also allows for new teachers to observe their mentors in a relevant scenario such as the same grade or subject. All first year teachers are participating in the Educator Support Program (ESP). ESP is the School District of Palm Beach County's formal program of support for newly hired educators. Systems of support include a mentor support team, staff development opportunities, observations, conferences, and written and oral feedback. ESP, the program of support and induction for first year teachers, is designed to elicit evidence that a beginning teacher has demonstrated teaching competencies that promote student learning. ESP helps ensure that all beginning teachers have opportunities to strengthen their knowledge of instructional strategies, enhance their understanding of students as learners, and begin a process of lifelong learning and professional growth. School personnel are engaged in systematic mentoring, coaching, and induction programs that are consistent with the school's values and beliefs about teaching, learning, and the conditions that support learning. These programs set high expectations for all school personnel and include valid and reliable measures of performance. Other Professional Development Opportunities for the staff include Peer Observations. Teachers are provided coverage for their classrooms in order to observe in a peer teachers classroom. This is done monthly on campus in addition to a teachers request. The academic coaches on campus provide professional learning opportunities using the coaching model to facilitate teacher growth in a particular area of need. This cycle begins with observation, pre-conferencing with the teacher, modeling for the teacher, co-planning lessons, co-teaching, and a final observation and debrief session. Through this process teachers are able to develop their skills in an area. At the end of the session the teacher and the coach determine if additional support is needed in that area. Teachers participate in front loading of lessons during planning sessions three times per year. At these training sessions, teachers map out the scope and sequence of lessons to be taught, assign lessons to particular days, and include days when they will assess students. Teachers select professional development opportunities that best meet their needs. In addition, administration will recommend professional development opportunities to support teacher in developing their craft.

## Recruitment and Retention of Effective Educators



How do you recruit and retain effective teachers (particularly in high need subjects)? Consider:

Recruitment:

- Job Fairs
- Collaboration with HR and Region Office
- Intern Teachers, Interim Teachers, Substitutes, Academic Tutors (Grow Your Own)
- Word of Mouth
- Glades Supplement
- Other Incentives such as signing bonuses and pay for performance

Retention:

- Orientation
- Mentoring/Peer Teacher
- Teaching Team with Team Leaders
- Collaborative Planning
- Department Chairs
- Coaching Support
- School/Employee Morale
- Professional Development
- Open Door Policy
- Opportunities for part-time pay such as tutoring

## 1. Recruitment and Retention

In order to recruit effective educators, the school has a team that reviews resumes for positions which are advertised. The Team decides who will be scheduled for an interview, creates questions for the interview, attend the interview, then recommends their candidate for the position. In addition, the Principal works with the Human Resources Manager from the district office on potential candidates who are certified in the area of need for the school. The Principal and Assistant Principal attend District held job fairs as a recruiting measure for positions available at the school. To retain teachers, new teachers are provided with orientation. They come in and learn about the different processes that our school uses along with a review of the staff handbook. Teachers work with their team leaders and content area coaches to plan lessons and problem solve areas of concern. The content area coaches on campus provide support for teachers with analyzing data and planning differentiated materials for teaching. Teachers are given opportunities to earn extra pay by tutoring after school, sponsoring a club, or becoming team leader. Teachers are involved in decision making processes on campus including how funds are spent, which academic programs are implemented, procedures taking place at the school site, and giving feedback on school wide events on campus. To increase morale of teachers, they are highlighted weekly for academic, social, and emotional successes of their children in email, Monday Memo, and during morning announcements. Highlights of successful strategies used by teachers in the classroom are shared at faculty meetings twice per month. Teachers are entered into drawings monthly for different criteria that highlights success. The administrative team at Benoist Farms has an open door policy. Teachers can come in share concerns as well as problem solve ideas with the administrative team.